

ANNUAL REPORT 2019



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INTRODUCTION

Our Annual Report provides an overview of our work during 2019.

The report provides a presentation of our organizational structure, an overview of our achievements in the programs we have developed, projects, actions, and a review of our financial balance.

2019 was a year of great development. We were able to maintain our existing programs and projects while improving their quality and creating new ones.

Accountability is the word which best defines our year. With lots of help and hard work from our volunteers we've implemented a method to track the assistance, behaviour and development of our students in most of their lessons.

We closed the year with a total of 50 students from ages 8 to 28. All of them participated from a minimum of 2 to a maximum of 16 weekly hours of lessons in different subjects and activities.

Our dropout rate was less than 10% and attendance rate was above 94%. Behaviour and development remained at excellence levels as well. This was only possible thanks to the support of our volunteer team, partners and sponsors.

We would like to share with you this amazing year through our annual report.

"I am proud and thankful for the opportunity to lead this program. During these last years my life has been touched and I changed my way of seeing the world thanks to the valuable lessons I learned from the students, teachers and co-workers from the organization.

I want to thank our partners and sponsors for trusting us and helping us to grow and to help more Brazilian kids. I'd also like to thank our volunteers for their commitment and dedication, and to the families from the community for believing in our work, for helping us and offering us their support to make us grow.

A big shoutout and Congratulations to the children and teenagers for their great efforts and achievements during this year. I couldn't be prouder of each of you." **Maria Dupuy de Lome, General Manager at Mais Caminhos.**



PROGRAMS

COMPLEMENTARY EDUCATION

Our Complementary Education Programme consists in classes for children ages 8 to 12 from the favelas Pavão-Pavãozinho and Cantagalo, located near the Caminhos Language Centre in Ipanema, Rio de Janeiro.

Twice per week the children from these communities take over the classrooms and participate in three-hour classes. Due to the fact that we want to develop our children's academic and life skills to the fullest, we focus on teaching the same groups of children for longer periods of time.

During 2019 we had 7 students studying with us in this program: Laiane, Kaylane, Hannah, Pedro, Victor, Gustavo and Christian. During the school year we focused on English lessons, craft time and a special day for the development of social emotional skills through fun dynamics.

Most of these kids have been participating in our program for over 2 years. We are glad to see them grow and develop their skills.



Christian, Victor, Hannah, Laiane, Pedro, Gustavo and Kaylane.

“2019 was a special year in which we were able to strengthen our bond with the kids. We spent the whole year together working on our emotions and feelings and on what they were feeling every week. We talked about fear, anger and about the act of helping others. From courage to bullying.

We worked on goals for their adult lives and determined the paths and steps needed to get there. All of this in a safe space of mutual respect, trust and lots of love.” Flavia (Volunteer).



TUTORING

Our tutoring programme offers group tutoring sessions for kids, teens and young adults from ages 10 to 28. We have volunteers helping the kids with specific school subjects, homework and accompanying their school and university development. Volunteer Tutors act as role models for our kids. We aim to offer full support for whatever our kids and young adults want to achieve in their lives. The tutoring project happens at Caminhos Language centre from Monday to Friday during the evenings.

During this year we've been working with over 20 students. Most of them are doing English lessons, and the others are working on maths and Portuguese. All of the students that were committed to our program succeeded in completing their school and university years with good grades.



Wanessa, Ilma (volunteer) and Jessica.

Jessica (15), was accepted into one of the best schools in Rio: Colegio Pedro II. She studied really hard and dedicated the whole year to preparing for the admission test and succeeded.

Another of our students who advanced to better education this year is João Vitor (12). He was accepted into Colégio São Bento, one of the most traditional schools in Rio and was recognized there for his excellence in education.

We would like to recognize all of these students, their families and their tutors for all their hard work and dedication during the school year.

"I entered Mais Caminhos to learn English, which is a language that I've always wanted to learn in order to be more connected to the whole world. I've already learned a lot. I also had portuguese and math lessons. This allowed me to enter Pedro II school. Mais Caminhos it's an excellent project that helps a lot of people."
Jessica, student (16)

ENGLISH PROGRAM

In March of 2019, with the help of Bayswater College in London, Mais Caminhos launched the Advanced Teen's English Program. After they took an entrance exam to gauge interest and ability, sixteen students between the ages of twelve and sixteen were chosen to participate. Students were placed into two classes of eight and met every Tuesday and Thursday after school at Caminhos to study English for two hours. The classes were led by a certified ESL teacher as well as a volunteer teaching assistant, which enabled a 4:1 student to teacher ratio. We administered weekly homework assignments and monthly tests, tracked individual attendance and behavior, and used this data to provide extra support for students who needed it. The kids attended over 30 lesson weeks, adding up a total of 120 hours of English lessons during the year. Their Attendance rate was 96% and grades averaged 7.8/10.



In the class, volunteers and kids alike bonded: they made new friends, participated in volunteer activities on weekends, and developed their own Winter Camp program during the July school break in Rio. The students began supporting each other's learning in ways they hadn't at the start of the program. The program ran through December and each of the students made tremendous strides in English. Students with no previous formal English lessons ended the course being able to read, write, speak, and understand English in the present, past, and future tenses. The last class of the year was capped off with a party, where the students showed their parents and guardians their final projects--creative videos of them speaking English.

Special thanks to our partners for helping us put this together. Thanks to Andrew, for his valuable dedication to this program and to Antonio and Sally who courageously took over for the last month. Congratulations to all the kids for their effort and for completing the year with such amazing grades and attendance.



“(...) Out of all this, what inspired me the most was the students' willingness to learn. After spending all day at school, these teens devoted their free time to learning a new language, doing additional homework, and studying for tests. Personally, this program filled my time in Rio with purpose. The students, volunteers, and support staff at Mais Caminhos helped make Rio de Janeiro my home and I am thrilled to see the growth of the Advanced Teen's English Program in the years to come.” **Andrew Aavailable, Volunteer coordinator of the program.**



PROJECTS

SUMMER PROGRAM

During January we held our annual Summer Camp for the children of the Pavão-Pavãozinho and Cantagalo communities. January is a vulnerable time for our students, as they are out of school and have a lot of free time to spend in the streets. In order to keep them out of trouble and continue to provide them with quality education and experiences outside of the slums, our organization provides students with a free summer camp.

Summer Camp took place on Tuesdays, Wednesdays, Thursdays and occasional Fridays, from 1 p.m. until 6 p.m. The kids ate lunch together at the school everyday and participated in activities ranging from games at the lagoon, to swimming at Copacabana beach, to visiting museums, going on boat tours and watching movies at the cinema.

Overall we had an average of 20 kids, ages 8 to 12 attending the camp. We also had the valuable help of over 10 international volunteers.

*“I've been helping as a volunteer at Mais Caminhos for almost 3 years and every time I have the opportunity to be with them I learn something new. They teach me to believe that we can build a better future, we can learn to respect others and, also, that we can be kind and firm at the same time. I've worked during our vacation activities, in the regular program and also tutoring and in all these opportunities I've been grateful for Marie's support, our coordinator, the help and respect we get from Caminhos' staff and the friendship between volunteers. Working at Mais Caminhos is a great opportunity to grow as a person and to help those who need help.” **Daniela, volunteer.***



Kids and Volunteers visiting Gastromotiva for cooking lessons.



Kids enjoying themselves at Lagoa during the summer camp.





Kids on their beauty day at the winter camp with our friends from Clube das Pretas



Kids on their beauty day at the winter camp.

WINTER PROGRAM

During the third and fourth weeks of July we hosted our traditional Winter Camp. It had the same structure as the Summer Camp except that it ran for a shorter period of time. We provided a fun and safe environment for the kids during their school winter recess by offering fun recreational activities. This is a good way to keep contact and strengthen our relationship with the community and kids.

Added to the kids camp, this year we hosted a Teen English Camp for the students of our winter program. It was lots of fun but also meant a lot of work and commitment from our volunteers in order to be able to hold two simultaneous camps. In total we had around twenty five kids during the winter period. The camp was a success! Special thanks to Daniela, Katharina and all the volunteers for putting this together!

“Thank you to all the volunteers for the love and caring with our kids. Mais Caminhos' team is Amazing. Our kids will miss you a lot after the camp.” **Maria Lidia, mother of Christian.**

SPEECH DOCTOR (PHONOAUDIOLOGY)

In order to help our kids confront their challenges in their learning process this year we continued to offer the help of our amazing speech doctor. Bia offered 40-minute sessions to 3 of our students throughout the whole year every Monday. With her help they improved their speech and worked on alphabetization.

Students made great advances. Two of them were able to pass the school year but one of them had to repeat.



SCHOLARSHIPS

Ana Paula is 18 years old and certain about her goal in life. She wants to get into the Brazilian Navy. For one year she has been studying for the difficult admission test to the marine. She has received help from several tutors in english, math and portuguese. This year she decided to study at a private course to get prepared for it. Mais Caminhos committed to pay a percentage of the course for her. The only requirement is for her to keep her attendance rate both at mais caminhos and at the course above 80% and to keep up her rates.

Ana Paula was successful to achieve this. Unfortunately, the admission rate at the marine is very low. Ana paula couldn't get in this year but will continue to try next year.

“Ana Paula is a hardworking, intelligent girl. Working with her was a pleasure! She asked questions when she was confused, worked persistently towards her goals and pushed herself tirelessly to achieve a feat most people would have given up on, simply upon consideration. I feel truly honoured for the opportunity to teach her English; however, in all honesty, I was person who gained from our lessons the most - I learned how never to give up for a cause you truly believe in, how hard work and dedication can help you climb the most insurmountable mountains and how the tiniest person can truly change the course of the world. I am proud to call her my student and friend and I know that she will excel in whatever field she chooses.”
Roneesha, volunteer.



CAMINHOS IN ACTION

Caminhos in Action are activities that take place one full day each month in which we unite our volunteers from all over the world and motivated students from our programs and go directly to the communities to help with specific projects. Entering the communities and helping with these tasks is extremely rewarding and always a great activity for our team. For this reason we try to maintain a partnership with the communities, see where we can help them and invite them to reach out to us whenever they require help. This year we have organized the following Actions:

BEACH CLEAN UP

In partnership with “Amigos do Mar RJ” we organized several beach clean-ups during 2019. It was awesome to see the Caminhos Portuguese students, our Mais Caminhos volunteers, and our kids working together on such a great task! The Kids had fun, worked hard and were also invited to think about the impact of our actions on our oceans.



Volunteers from Amigos do Mar RJ

HELPING VENEZUELAN REFUGEES

Due to the complexity of the social and political situation in Venezuela, during 2019 over 400 families were forced to migrate and relocate in Rio. Caminhos did several actions during the year to help some of these families. With the help from all of our donors and students we were able to collect money and purchase household items for some families, clothes and food. Caminhos students also donated lots of food and we were able to distribute among the families. Special thanks to Mandy Gulbrandsen and her American expat group who donated weekly and made this possible.

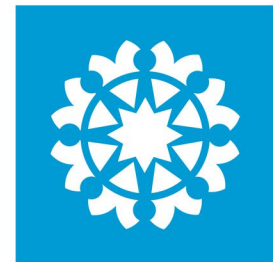
CHRISTMAS CAMPAIGN

At the end of the year each year we organize a Crowdfunding campaign in order to raise funds to buy school supplies for our kids, teens and young adults. We closed 2019 with 50 students involved in our project. In order to be able to offer school supplies to all of them we had to run a big campaign.

We were able to gather donations from volunteers, companies and private donors to make this happen. Jansport Brasil, for the second consecutive time, also helped to make this happen by offering a discounted price on their backpacks. A Big shoutout goes out to them for their continued support!



SPONSORS/PARTNERS



FINANCE OVERVIEW

DESCRIPTION	INCOME	EXPENSES	BALANCE
Caminhos Language Centre*	R\$50,700.00		
Online Crowdfunding	R\$2,655.00		
Donations Refugees	R\$2,500.00		
Donations Bayswater	R\$10,533.00		
Donations Cash	R\$2,560.00		
Donation Scholarship	R\$1,200.00		
Admin Salary		R\$34,600.00	
Complementary Education Programme		R\$2,909.00	
Summer Program		R\$7,949.00	
Winter Program		R\$3,285.00	
English Program		R\$9,916.00	
Caminhos in Action		R\$2,570.00	
Scholarship		R\$1,500.00	
Tutoring		R\$6,388.00	
Other/Admin		R\$1,481.00	
Total	R\$70,148.00	R\$70,598.00	-R\$450.00

* Caminhos Language Centre also ensures the following costs: rent, support staff, electricity, internet, cleaning, promotion, marketing, etc.



2020

Following a successful 2019, in 2020 we plan to continue growing, while strengthening our relationships with the community and our sponsors even more.

Last year we had the goal to fight program desertion and continue to grow, and we were successful in achieving them. It's been amazing to be able to spend the whole school year with the same group of kids and teens and we definitely want to continue on this path. Thanks to our tracking process, clear rules and to the awesome work of our team we are now looking forward to being able to work during the next year with the same group, taking the dropout rate down to 0%.

In 2020 we want to help more kids while maintaining our personalized attention and remaining accessible to our students. For this we will need a good group of volunteers who can work as a team, commit for a longer period of time, and keep our kids' motivation high. We aim to achieve this by improving our volunteer training and recruitment.

Our summer programme will hold up to 25 children. Our regular Complementary Education Programme will hold 5 kids (some of them have grown out of the program but we prefer to continue with the same group). We intend to continue with the Tutoring Program and be able to host more than 30 kids and young adults, and provide these teenagers with both academic and emotional support. Thanks to the support of Bayswater College, our English program will increase from 17 to 30 kids.



THANKS

We would like to thank Caminhos Language Centre, our main sponsor, which makes our social program possible. Thanks to the Caminhos team, for supporting us in everything we need, the reception team, the teachers, and all the staff. Thanks for keeping our energies high and always having positive spirits! Most importantly, thanks for all the love and energy you all put into your work, which reflects into the positive vibe always present at Caminhos!

Thanks to Bayswater School for their guidance and support, and thanks to all of the individual sponsors who have been giving to our cause financially!

Finally, we would like to give a big shoutout to all of our volunteers – a huge thank you! Congratulations on doing an awesome job!

